**Trauma Medical Director**

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| **JOB SUMMARY** | |
| Will serve as the Trauma Medical Director ("TMD") of Hospital to lead the multidisciplinary activities of the trauma program ('Trauma Service") and pursue the full development of the trauma center in terms of quality, volume, scope of services, cost effectiveness and resource management. Work in coordination with the appropriate medical staff committees to develop criteria for evaluating the quality of services provided and establishing means of monitoring center performance. Working with hospital administration in the timely planning of activities, including the annual development of center objectives, operations and capital equipment budget. Make recommendations to hospital concerning the hiring, termination, training, and supervision of all hospital personnel assuring compliance with all hospital policies, programs and protocols. | |
| **JOB RESPONSIBILITIES**  These are essential job responsibilities and should be listed in descending order of importance i.e. most important is first. | |
| **ESSENTIAL FUNCTIONS** | |
|  | Description | |
| • | Will assume a leadership role in the recruitment, on-boarding and development of the medical staff who participate in the Trauma Service and in the management of trauma patients. Through delegated authority derived from Hospital administration, the TMD holds final responsibility and authority to act for the administration, management and operation of the Trauma Service. | |
| • | Will develop and implement Trauma Service policies, procedures, practice guidelines and protocols and will provide periodic review (at least triennially) to ensure they are current, evidence based and compliant with accrediting or designating authority.  Will work in collaboration with the Trauma Program Manager (TPM) to put systems in place that will evaluate the effectiveness and reliability of the Trauma Service to ensure that trauma data, statistics, reports generated  from the Trauma Service are accurate, timely and sufficient to oversee the program effectively as evidenced by monitoring metrics including but not limited to: safety, quality, patient experience, appropriateness , documentation, timeliness and cost of care. | |
| • | Will provide programmatic oversight and actively participate in continuing education for the medical staff (CME), Hospital departments as well as pre/post Hospital care providers at least monthly or as often as needed to ensure quality, safe transitions & appropriateness of care delivery and meets or exceeds designation requirements.  Will participate in community outreach & prevention activities. TMD will oversee injury prevention program organized and prioritized by community needs data. | |
| • | Will chair and plan for trauma related meetings. This includes oversee Performance Improvement Program (PIP) appropriate to Trauma Service. TMD will assure both quality and appropriateness of patient care are effectively monitored and evaluated and that appropriate actions are taken based on findings include. | |
| • | Will maintain all relevant certifications to meet the regulatory requirements of the position. | |
| The above job responsibilities describe the general nature and level of work to be performed. It does not restrict management’s right to assign or re-assign duties at any time. | |

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| **JOB QUALIFICATIONS** | | |
| **EDUCATION** | | |
| Education Level | Education Details |  |
| Medical Doctor (MD) or Doctorate (DO) | AZ state licensed | Required |
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| **EXPERIENCE** | | | | | |
|  | Experience Details | | | |  |
| 5 years | Clinical practice with board certification | | | | Required |
| 1 year | Experience in medical administration. | | | | Preferred |
| **CERTIFICATIONS/LICENSURE/ETC.** | | | | | |
| Licenses/Certification | |  | Time Frame |  | |
| **SKILLS** | | | | | |
| **Vision Requirements:** | | | | | |

Physical Job Requirements:

Potential Environmental Conditions:

Working Conditions:

Required Protective Equipment:

Other Skills:

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| **Area of Responsibility:** | |
| Description |  |

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| **Level of Responsibility:** | |
| Description |  |
| **\* It is expected that all certifications, licenses, etc. are renewed by the expiration date to remain compliant.** | |