

DIRECTOR

21 years old or older

Plus ONE of the following:

High school diploma or GED
with
60 hours ECE* trainings &
an additional 12 hours
training in program
administration, planning,
development or management
And
24 months experience

NAC/CDA/CCP/CPC
And
18 months experience

Associates Degree in
ECE*/closely related
field
And
6 months experience

High school diploma or
GED
With
6 college credits in
ECE
&
24 months experience

Total of 24 credits w/ 6
credits in ECE*
And
18 months experience

Bachelor Degree
in ECE*/closely
related field
And
3 months
experience

* Early Childhood Education

PERSON DESIGNATED TO ACT
ON BEHALF of the DIRECTOR

21 years old or older

Plus ONE of the following:

High school
diploma or GED
With
30 hours ECE*
trainings &
12 months
experience

NAC/CDA/CCP/CPC
And
12 months experience

Associates Degree in
ECE*/closely related
field
And
6 months experience

High school diploma or
GED
With
3 college credits in ECE*
&
12 months experience

Total of 24 credits w/ 6
credits in ECE*
And
12 months experience

Bachelor Degree
in ECE*/closely
related field
And
3 months
experience

*Early Childhood Education

TEACHER-CAREGIVER

18 years old or older

Plus ONE of the following:

High school
diploma or GED
&
6 months
experience

NAC/CDA/CCP/CPC
(No experience
necessary)

Total of 12 credits w/ 6
credits in ECE*
And
6 months experience

Associates Degree in
ECE*/closely related
field
(No experience
necessary)

Bachelor
Degree in
ECE*/closely
related field
And
(No experience)

* Early Childhood Education

ASSISTANT TEACHER-CAREGIVER

16 years old or older

Plus ONE of the following:

High school
diploma
or
GED

Enrollment in
High school
or
GED classes

Service as a
volunteer in a child
care facility for 12
months

Employment as a
teacher-caregiver aide for
12 months

Enrollment in a
vocational
rehabilitation
program

*Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!*

May be counted in Ratios



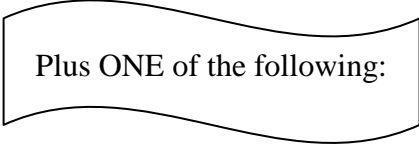
TEACHER-CAREGIVER AIDE

16 years old or older




STUDENT AIDE


Less than 16 years old



Plus ONE of the following:



Enrollment in an
educational,
curriculum-based
course in child
development,
parenting, or
guidance counseling



Enrollment in a
vocational education
or occupational
development
program

*Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!*

NOT counted in Ratios

VOLUNTEER

15 years old or older

MAY BE counted in ratios
IF QUALIFIED as ONE of the following:

A
Director

A
Teacher-
caregiver

An
Assistant
Teacher
Caregiver

*Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!*