NON-DISCRIMINATION POLICY STATEMENT

The Arizona Department of Health Services is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Department of Health Services commits itself to the attached Non-Discrimination policy.

- The Arizona Department of Health Services has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Department of Health Services will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Department of Health Services will post our Equal Opportunity Policy Statement. This policy is available on the ADHS Employee Intranet: http://intranet.hs.azdhs.gov/ and on the bulletin board in the main lobby of the ADHS Building, 150 N. 18th Ave., Phoenix, AZ 85007 as well as on bulletin boards in other ADHS facilities.
- All employment announcements shall include the phrase.

"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Director of the Arizona Department of Health Services, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Laurie Wicker (Equal Employment & Investigations Manager) shall serve as the Equal Opportunity Administrator for the Arizona Department of Health Services, may be contacted at (602) 364-0692 or Laurie.Wicker@azdhs.gov.

Will Humble, Director

Any employee who has any questions or concerns about this policy should talk with, the ADHS Human Resources Manager at 602-542-1085 or the Governor's Office of Equal Opportunity, http://azgovernor.gov/eop/index.asp, 602-542-3711

Health and Wellness for All Arizonans